



Student Affairs Leadership Council

October 22: 9 a.m. -1 p.m. ~ OSU Corvallis Campus – various locations

Meeting Video Link: https://media.oregonstate.edu/media/t/1_mqn82ycl

Black & Orange Celebration Recording: <https://www.fororegonstate.org/stay-informed/osuaa-and-osuf-awards/black-and-orange-awards>

Next Meeting: Tuesday, January 25, 2022 1:30 p.m. – 3:30 p.m. at the OSU Portland Center

Topic	Lead
Greetings and Introductions So glad to be together again in person – even with face coverings!	Penny Atkins
Student Affairs Update <ul style="list-style-type: none">Enrollment up 3%, Ecampus continues to make gains. Very pleased with the enrollment numbers which helps financially. Yet, we still struggle with state funding and COVID-related issues.We are offering students a largely in-person educational experience this year.The Pathway to Fall was designed around CDC's guidance for higher education. OSU qualifies as a <i>fully vaccinated campus</i> per the CDC due to our vaccination requirement.At a 93% vaccination rate for students and 95% for employees. Thus, our vaccination rates have improved the conditions of local public health.Vaccination requirements coming down from federal government, which will shift what is required for some of our employees. This will remove the availability of non-medical exemptions for employees. This is not anticipated to be an issue as most employees are vaccinated.Looking forward to opportunity in near future where we will not need to wear face coverings as much as we are now.Although face covering compliance at football games is dreadful, the football games have not contributed locally to increase in cases. Fall Term – Student Condition Overview <ul style="list-style-type: none">Really exciting and yet challenges exist.Students want what can be provided within the on-campus experience. We essentially had two first-year classes this fall. This year's 2nd year students did not get the same socialization opportunities last year.Important that we have the support systems in place that students need to address their unique needs. Leslie Schacht Drey – Associate Dean of Students Leslie oversees Center for Fraternity & Sorority Life, Veterans Resource Center, Spiritual Groups, and ASOSU	Dan Larson Leslie Schacht Drey Stephen Jenkins

Leslie spoke about the following:

Orientation- (new) Office of Student Orientation – Director, Melissa Morgan

- Operated the office during the pandemic. Provided a predominantly virtual experience, which ended up allowing many additional students to participate who are not in Oregon and for those unable to attend in person
- During the summer, things evolved to be a bit more open. Melissa and team pivoted to offer some in-person opportunities for those who wanted to engage in person.
- Created cohorts of students based on interest areas and were led by students. Helped to accelerate students ability to acclimate to the ways they can get plugged in at OSU.

OSU Welcome

- Focus on how to welcome Fall incoming class, including transfer students to campus. The Welcome experience is far beyond the first four or five days but extends throughout the school year. How to engage them all year? Kevin Dougherty is leading a steering committee from across the university and identified key areas:
 - Finding a place to belong
 - Health, wellbeing and safety
 - Inclusive communities
 - Connection to academics and the learning environment – hosted academic readiness sessions – math, writing, sciences, as well as life skills to help students be successful at OSU. Provided great benefit for students and may continue to be part of the OSU welcome experience.
- Convocation returned this year (in-person) followed by the Orange and Black rally featuring band and coaches. Great energy to see students back here in person.
- Overall, students are truly ready to be back and engaging with all the activities. There are still some that are not ready, and we are providing mental health and other supports to help them.

Stephen Jenkins, Associate Vice Provost and Executive Director for University Housing & Dining Services

- **UHDS** – 265 full-time employees and 1,000 employees. 64 million operation with over 20 facilities. Full services and self-supported.
- Before pandemic, had 4,300 students in residence halls, dropped to 800 students.
- Last year, 2,000
- This year, 4,533 students. One of our largest fall openings – at 99% capacity.
- During pandemic UHDS continued in operation as a fully in-person experience for staff.
- While many other institutions cut their staff significantly, we knew we were coming back and would need the capacity to serve students. We did not resort to layoffs, but did not fill positions as they opened.
- Facing hiring challenges.
 - Professional level positions are doing well – able to attract employees
 - Struggling with line staff – cooks, food service, custodial and student staff
 - Down 20 full-time staff in dining – with searches having been open for months.
 - Didn't hire very many students last year so missing that cohort that would come back. Also, did not have the normal recruitment avenues we have, such as orientation.
 - Some are still hesitant to work in a front-line position.
 - Reduced hours in dining centers with fewer concepts and variety due to staffing issues.
 - Supply chain challenges in food services – vendors are constantly short on

<p>items and drivers. Down to two deliveries a week, vs. 3-4.</p> <ul style="list-style-type: none"> ▪ Chefs are being creative as needed to adapt on the fly. ▪ These challenges are not unique to OSU, most institutions across the U.S. are experiencing the same issues. <ul style="list-style-type: none"> • Student Experience <ul style="list-style-type: none"> ○ Observing much of the same Leslie shared. Two first year classes, student behavior, getting adjusted to living with others. For the most part students are doing well. ○ Had to turn away over 200 students who wanted to live in the residence hall due to lack of space (applied after July 15). That felt horrible so we are looking for ways to expand our abilities to accommodate. Seems demand will continue. ○ COVID – vaccine compliance rate in the residence halls is even higher than the general student population. Biggest issue as wearing their face coverings in the common areas as they see the spaces as their home. ○ About 100 international students living in residence halls – previous projection was 500 (pre-pandemic). <ul style="list-style-type: none"> ▪ Used to attract several students from China, but that number is decreasing as China bolsters their ability to educate students. 	
<p>Veteran’s Resource Center Informational Tour Willie Elfering, Military and Veterans Resources Advisor Willie and three students (Matt Schatz, Jared Hedges, and Nate Crocker) shared information about the Veteran’s Resource Center and related activities.</p> <ul style="list-style-type: none"> • There are approximately 1,900 veterans in the OSU community. The Veteran’s Resource Center is very motivated to reach those students and help them find community at the center. They find that some veterans do not go into college thinking they will need the resource center but end up finding it to be a highly valuable resource. • They help veterans get connect with one another as well as find the offices and people that can help make sure they are receiving their benefits. • Many identity groups are forming such as a women’s group, LGBTQIA group, and a veteran’s of color group. • PAVE – Peer Advisors to Veteran Education is a program to help new veteran students get acclimated to campus and being in college. Peer advisors support the new students. • Ran a summer bridge program this past summer for new students to come to campus early, get connected with other veteran’s and to begin to feel comfortable on campus. • A new space was just designated at OSU Cascades. 	<p>Willie Elfering Leslie Schacht Drey</p>
<p>Human Services Resource Center Informational Tour Nicole Hindes, Director Nicole and her GA walked the group through Champinefu Lodge and shared information regarding the many services offered by the resource center including:</p> <ul style="list-style-type: none"> • Food Support – Currently offering pre-packaged grocery bags with correlating recipes, will transition eventually back into also offering access to a Food Pantry “shopping” space. • Recipes and other hints/tips/videos can be found on HSRC’s Facebook Page: https://www.facebook.com/hsrcosu , a blog: https://blogs.oregonstate.edu/beaverbag/ or Instagram: @hrcosu. 	<p>Nicole Hindes</p>

<ul style="list-style-type: none"> • Items provided are a result of a combination of donation and strategic purchasing to maximize resources and accessibility along with the nutritional value. • Emergency Housing Support—which entails temporarily placing students in a residence hall as well as further assistance finding a stable long-term solution. • Textbook Lending Program (as well as a partnership with Valley Library to provide additional textbook access and digital textbook codes. • Laundry Facilities (by reservation) • Food Assistance Applications for OSU Dining programs including: Mealbux, the Full Plate Fund, Food for Thought, and the federally-funded SNAP Program. ○ In addition to nutrition, housing, and textbook needs, they also provide connections to Laptop Loans, Calculator loans, and referrals/connections to campus colleagues for a variety of additional resources and needs. 	
<p>Future topics of interest (identified at lunch)</p> <ul style="list-style-type: none"> • What is the true value of higher education, specifically on-campus? How do student employment and research serve as key experiences that contribute to post-education job placement? • What is the transfer student experience at OSU? How do they engage? What are the biggest challenges in transferring credits from community colleges and other institutions? • How do identity and affinity groups find their sense of belonging on campus? • More information is desired about Living Learning Communities? 	

Meeting Participants:

Derek Abbey	Invited guest
Penny Atkins	SALC Chair
Rosalie Bernabe	Student employee (senior), three years at HSRC
Ruth Beyer	SALC Member
Bob Byrne	SALC Member
Nate Crocker	Nate Crocker, Navy Veteran, Senior in Economics
Willie Elfering	Military & Veterans Resources Advisor
Gayle Fitzpatrick	SALC Member
Denise Harrison	OSU Associate Director of Development, Scholarships and Student Initiatives, OSU Foundation
Jared Hedges	Air Force Veteran, Senior in Fisheries and Wildlife
Nicole Hinds	Director, Human Services Resource Center
Jen Humphreys	OSU Operations Associate for Student Affairs
Kari Miller	Interim Executive Assistant to the Vice Provost for Student Affairs
Stephen Jenkins	Associate Vice Provost for Student Affairs & Executive Director University Housing & Dining Services
Tim Kaplan	SALC Member
Dan Larson	OSU Vice Provost for Student Affairs
Mike Moran	OSU Senior Director of Development, Scholarships and Student Initiatives, OSU Foundation
Satyasandipani (Satya) Pradhan	Student employee (Graduate Teaching Assistant, Public Health, first year at HSRC and last year at OSU)
Jesus Rangel	OSU Assistant Director of Development, Scholarships and Student Initiatives, OSU Foundation
Leslie Schacht Drey	Associate Dean of Students & Director of Center for Fraternity & Sorority Life
Matt Schatz	Marine Corps Veteran, Senior in Electrical and Computer Engineering
RADM Ret. Mike Sharp	Invited guest
David Trinidad	SALC Member
Jim Youde	Invited guest
Judith Youde	Invited guest